



**Date:** Wednesday, January 18, 2017  
**Time:** 7:00 PM to 9:00 PM  
**Location/Address:** EX3 Ron Sandwith Teen center /31453 28th Ave S,  
Federal Way  
**Leader Name:** FWFC President – Joshua Cheatham  
**Meeting Purpose:** Monthly Meeting

## Agenda

1. **Call to order 7:01pm**
2. **Review Agenda Missing items????** (added below in highlights)  
Attendance: Josh, Fawzi, Novella, Jen, Teresa, Penny, Ricci, Garth, Tim, AJ, Tina, Kevin K, & Ben @ 7:09pm.
3. **Approve Previous Meeting Minutes – Need to send to FWSA** Tina motioned to approve, Garth 2<sup>nd</sup>, all in favor...PASSED
4. **Committee Reports:**
  - a. Finance Committee
  - b. Tryouts- HS boys 2/14, 15 & 18<sup>th</sup>. Discussed boundaries for advertising our tryouts. Fawzi will touch base with Wade W on this.
5. **Old Business**
  - a. Club Apparel
    - i. Uniform Agreement with Adidas – Ended Dec 31 but extended through end of next year since we are in a 2 yr cycle.
    - ii. Retailer Agreement w/ Soccer West
    - iii. Fan Gear w/Challenger Sports
  - b. Outreach at Schools
    - i. Spring Program for 4 wks, 3/6-9, 3/13-16, 3/20-23, 3/27-30 matches on 3/18 and 4/1
  - c. FWFC Night – Date tentative 2-22-2017
  - d. College Prep – Next Steps 1/26 @ HCC 7pm, for 03 and older players. This will help families to understand their options and next steps in preparation for college.
  - e. FWSA Scholarship- for a male and a female college bound senior.
  - f. Of The Year Awards- only had 4 nominations (need a better plan for next year)
6. **New Business**
  - a. One Club Discussion (FWFC & FWMSC merger???) Discussion about should we move forward or not. Group didn't find an issue with a discussion with MOD.
  - b. MOD Spring Season- Mondays for 10-12 wks Fawzi will run sessions. With 2 Saturdays where they will mix up the kids and host like V like small sided games.
  - c. Spring SSUL (website, communications, registration, fields/goals, price) U10 and up will be offered. U12 and up playing U12 rules/sized fields. It will be small sided games. U10/11 will play U10 with U10 rules and field sizes.
  - d. NSCAA Convention – good conference, valuable information shared.
  - e. Blast Off 2017 – Aug 4-6 & 11-13 Dates have been posted!
  - f. 2017 AGM March 8, 2017
    - i. Elections (President, Secretary, Director of Comp, Competitive Boys Coord., Boy's Registrar and Girls Registrar **Coordinator**. Officially unfilled 2<sup>nd</sup> VP)
    - ii. By-Laws – Due to BOD and coaches February **21st**
  - g. Tryouts
    - i. HS Boys Feb 14 and 15

- ii. Advertisement/Outreach
- iii. Open House Event (in advance of tryouts but promote all of FW Soccer) not for HS ages
- iv. Dates??
- v. Other?

**7. Additions or Questions on Officers Reports:**

- a. President – will submit report
- b. Vice President- no report
- c. Secretary – no report
- d. Treasurer - submitted
- e. 2<sup>nd</sup> VP of Admin – no rule breakers, nothing more to report

**8. Additions or Questions on Directors Reports:**

a. Director of Coaching – coaching selections for HS boys B02B Phil Harris B02W/B01B Henry Brauner B00/99 Josh Hauck	b. Boy's Coordinator
c. Director of Competition	d. Girls Coordinator
e. Boy's Registrar	f. Equipment Coordinator – Futsal had 66 kids participate. Lots of fun!
g. Girls Registrar	h. Fields Coordinator
i. Boys Competitive Coordinator	j. Tournament Coordinator
k. Girls Competitive Coordinator	l. Uniform Coordinator
m. Webmaster	n. Social Media

**9. Good of the Game**

**10. Adjournment 9:04pm**



**Date:** Wednesday, April 12, 2017  
**Time:** 7:00 PM to 9:00 PM  
**Location/Address:** EX3 Ron Sandwith Teen center /31453 28th Ave S,  
Federal Way  
**Leader Name:** FWFC President – Joshua Cheatham  
**Meeting Purpose:** Monthly Meeting

## Agenda

1. **Call to order**
2. **Review Agenda and Report Outs**
3. **Approve Previous Meeting Minutes – Need to send to FWSA**
4. **New Business**
  - a. BOD Expectations
  - b. Appointed Positions
  - c. Budget and Fee Approval
  - d. Year Long Calendar
  - e. Tryouts
  - f. Promo Video
  - g. Information Night(s)
  - h. Uniform Vendor and Provider
    - i. Soccer.com invite to Facility
    - ii. Training Tees proposal
  - i. Field Use Priority
  - j. Open Positions/Duties
  - k. MOD/FWFC Path Forward
  - l. Sounder's Night
5. **Calendar - 90 Day Look**
6. **Good of the Game**
7. **Adjournment**



**Date:** Wednesday, June 14, 2017  
**Time:** 7:00 PM to 9:00 PM  
**Location/Address:** EX3 Ron Sandwith Teen center /31453 28th Ave S,  
Federal Way  
**Leader Name:** FWFC President – Joshua Cheatham  
**Meeting Purpose:** Monthly Meeting

## Agenda

1. **Call to order 7:02**
  - a. Novella Fraser
  - b. Shawn Francis
  - c. Garth Ahearn
  - d. Tina Alexander
  - e. Jennifer Ray
  - f. Fazi Belal
  - g. Tammy Fossett
  - h. Tiffany Ahearn
  - i. Ben Drager
2. **Review Agenda and Report Outs**
3. **Approve Previous Meeting Minutes – Need to send to FWSA (fwsoccerfamily@comcast.net)**
  - a. **Need to approve at next meeting**
4. **Report Outs/Updates 7:05-7:25 (20 min)**

- a. Information Night(s)
  - i. Focus on target audience
  - ii. Marketing Event  
School venue (Soccer and School / Athletic Director / Advocate / PTA)

PE coach training – Highline partnership (FB) / Fall Schedule September  
FWFC support by providing soccer ball

Registration for camp with one page form rather than having registration through Bonzi

- b. MOD Tech Training
  - i. 10/11 week training program – Monday
  - ii. New program – culture change (coaches coming along) – Excellent experience
  - iii. Opportunity for growth
    1. 4 weeks vs 11 weeks
    2. Field selection
- c. Sounder's Night
  - i. Ticket Sales goal 200 tickets to get the walk onto the field
    1. Jennifer is following up on when is the date to return so the club is not on the hook for the tickets.
    2. Jennifer is working to reach Sounders contact.
  - ii. Top sales 25 = top team + top individual sellers
  - iii. \$25 each due July 21 club earns \$5.00 per ticket
- d. Blast Off
  - i. Reviewed fields
  - ii. BOD Point of Contact during the event
  - iii. Applebee's Fundraising
- e. Uniform Vendor and Provider (Goal to present all proposals at July BOD meeting)
  - i. Soccer.com Trip
    1. Spanish speaking customer service
    2. Current business 12% Blue 20% White 15% Black
    3. Promo dollars enlue of support at tournaments and events
      - a. Approx. 7% back to the club
  - ii. Soccer West Review

1. Josh will follow-up with Jarred
  2. Goal to have more information by next BOD
- iii. DTI
  1. Introduction by Novella, Josh met with this small local business
  2. Sending proposal / PUMA
- iv. Brand Proposals
  1. Adidas
  2. Nike
  3. Under Armor
  4. Potential looking at economical brand for (Recreational teams). Potential survey
  5. West Coast? Discount
- 5. Old Business 7:25-7:40**
  - a. Appointed Positions
    - i. Uniform Coordinator – Tammy Fossett
    - ii. Fundraising Coordinator – Jennifer Ray
    - iii. Tournament Coordinator – goal to nominate Jean Bui at July BOD meeting
  - b. Tryout – Post Recap Meeting Date June 21 (Novella, AJ, Fawzi, Garth, Josh) 8pm EX3
- 6. New Business**
  - a. **DA Academy Application – Fawzi 7:40-8:00 (10 Min)**
    - i. Need to form a committee to assist with filling out the pre-application
      1. Josh will form the committee to form DA pre-application
      2. Fawzi will reach out to Jenna for parents on the 07 team
    - ii. Development Academy (8 clubs in WA are participating)
    - iii. Target for FWFC is age group 2007 down Boys and Girls
    - iv. Traveling Regional Team – teams are responsible for travel time
    - v. League cost \$500 per team
    - vi. Pre-Application end of August completed / Application due in October
      1. Club history will be very detailed and will require a large amount of time
      2. Key administration is proficient
      3. Loop in the families on the current team that will be impacted
  - b. **Club Communication - 8-8:10**
- 7. Calendar - 90 Day Look**
  - a. **Manager Meeting Aug 19 Saturday**
    - i. **Fawzi 30 minutes**
    - ii. **Club event (Rec, Select, RCL)**
- 8. Good of the Game**
- 9. Adjournment**



**Date:** Wednesday, October 11, 2017  
**Time:** 7:00 PM to 9:00 PM  
**Location/Address:** EX3 Ron Sandwith Teen center /31453 28th Ave S, Federal Way  
**Leader Name:** FWFC President – Joshua Cheatham  
**Meeting Purpose:** Monthly Meeting

## Agenda

1. Call to order
  - 7:00pm
2. Attendance:

Name	Position
Fawzi Belal	Doc
Sam Tran	Volunteer
Tim Strickler	2 <sup>nd</sup> VP of Admin
AJ Otto	Treasurer
Theresa Cummins	Webmaster
Joshua Chetham	President
Ben Drager	VP
Tom George	B08 Coach
Tammy Fossett	Uniform Coordinator
Abigail Armstead	Secretary

3. Review Agenda and Report Outs
4. Approve Previous Meeting Minutes – Need to send to FWSA
5. Officer Nominations
  - Secretary – Abigail Armstead
    - i. Josh motioned to nominate
    - ii. AJ Otto 2<sup>nd</sup>
  - VP of Competition – Tom George
    - i. Josh motioned to nominate
    - ii. AJ Otto 2<sup>nd</sup>
  - Competitive Coordinator – Open
6. Report Outs/Updates
  - MOD Merger Meeting
    - i. Discussion still occurring. No decisions made
  - Soccer in Schools
    - i. Program is very successful
    - ii. Request to get numbers of kids participating. Abigail will work on gathering numbers
    - iii. Jamborees are scheduled for 10/21 & 11/4
      1. Sam will work on setting up an “Appreciation” tent for teachers with coffee and pastries.
  - Select Fall Tech Training
    - i. Going well. Working on adjusting expectations
  - DA Academy Application
    - i. Applying for 2007 boys. Application should be out in mid October. 90 day timeline for completion

## **7. Old Business**

- **Slammer's Update**
  - i. No movement. Previous meeting was cancelled by RVS. Awaiting update from RVS.
- **Futsal**
  - i. Volunteer is available and willing to coordinate Futsal sessions. Fawzi will connect with him to get the planning started.
  - ii. Request to hold these sessions on Fridays in December if the space is available.

## **8. New Business**

- **Team Representative at Meetings**
  - i. Discussed different strategies to get team representatives involved in the meetings.
  - ii. No decision was made. This will be a discussion item at the next meeting.
- **Recruitment and Retention of Recreational Staff**
  - i. Season completion interviews
  - ii. End of Season event
- **Recruitment and Retention of Recreational Players**
  - i. Season completion interviews
  - ii. Awards for players
  - iii. Communicating with parents to make sure they are aware kids can continue to play after U11
    - 1. Flyers
    - 2. Website updates
    - 3. Connecting directly with U11 Coaches.
- **Recruitment for BOD**
  - i. Ongoing
- **Outreach Plan Committee**
  - i. Ongoing

## **9. Open Agenda Item(s)**

- **FWFC Night**
  - i. FWFC B00 Blue team
  - ii. Josh to work with Novella to reschedule 11/19 home game to a week night.
- **New Goals Needed**
  - i. Square post goals are dangerous and need to be replaced. This will be a discussion item at the next meeting.
- **Email Announcements**
  - i. Theresa will work on a monthly email announcement to FWFC/FWSA/MOD teams. Need content from Josh and Fawzi.
- **Fundraising & Auction**
  - i. Open discussion around fundraising efforts:
    - 1. Target Grant submitted
    - 2. Sam (volunteer) will work to come up with some fundraising ideas
    - 3. Abigail will sign the club up for Amazon Smile and Fred Meyer Community Rewards

## **10. Calendar - 90 Day Look**

- **Board Meeting**
- **Soccer in School Jamborees**
- **Coach & Manager appreciation event**

## **11. Good of the Game**

- Josh requested for an email update to be sent out to all parents regarding sideline behavior. Good mid-season reminder.

## **12. Adjournment**



**Date:** Wednesday, November 8th, 2017  
**Time:** 7:00 PM to 9:00 PM  
**Location/Address:** EX3 Ron Sandwith Teen center /31453 28th Ave S, Federal Way  
**Leader Name:** FWFC President – Joshua Cheatham  
**Meeting Purpose:** Monthly Meeting

## Agenda

**1. Call to order**

- 7:06pm

**2. Attendance:**

Name	Position
Fawzi Belal	DOC
Sam Tran	Volunteer
Tim Strickler	2 <sup>nd</sup> VP of Admin
Abigail Armstead	Secretary
Theresa Cummins	Webmaster
Joshua Chetham	President
Ben Drager	VP
Tom George	VP ov Competition
Kevin Wilburn	Boys Coordinator
Caleb Allen	Volunteer
Muturi Njenga	Boys Competitive Coordinator

**3. Review Agenda and Report Outs**

**4. Approve Previous Meeting Minutes**

- Re distributed for review and approval

**5. Report Outs/Updates**

- State of SSUL
  - i. Committee is being established to set up to rebuild the organization (District 3)
    - 1. Bylaws
    - 2. 501C3
  - ii. Meeting scheduled on 11/27 to continue discussions
- Soccer in Schools
  - i. Very successful program
  - ii. Approximately 400 kids in the program
  - iii. FWFC Premier 02/03 Boys helped out a lot with the event
  - iv. Several kids have joined FWFC as a result
  - v. Event Debrief to be scheduled (**Fawzi**)
    - 1. Time slots
    - 2. 4 vs. 8 weeks
    - 3. Skills Training
    - 4. Expanding beyond 4<sup>th</sup>/5<sup>th</sup> graders
  - vi. Coaches Debrief to be scheduled (**Fawzi**)
  - vii. Survey to be sent out to teachers to provide feedback to FWFC. (**Abigail**)
- Select Fall Tech Training
  - i. Room for improvement. Need to work on bettering the communication and expectations.



- ii. Need to work with coaches and managers on how to communicate player risk status (card accumulation) – Communication will be sent to Select teams. **(Fawzi)**
- DA Academy Application
  - i. Decision was made to not apply this year
  - ii. FWFC will begin working on collecting metrics for next year's application.
    - 1. Budget
    - 2. Teams
    - 3. Facilities
    - 4. 5 year plan
    - 5. Development plan that fits into US Soccer
- Boys Competitive Coordinator Nomination
  - i. Muturi Njenga
  - ii. Joshua Chetham Nominated
  - iii. Tim Strickler 2<sup>nd</sup>
- 2018/19 Uniforms
  - i. Tammy was not in attendance.

## 6. Business

- DOC Agreement Extension – Currently Ends 12/2018
  - i. Decision will be made in the coming months. Looking at a 5 year extension.
- Referees/Sidelines/Parents
  - i. Sideline behavior needs to be a regular reminder
  - ii. FIFA Rules of the game
  - iii. Washington Youth Soccer is putting together some videos we can distribute to parents
- Player Movement Communication
  - i. All player movement communication needs to go through AJ and Novella. Several rosters have been changed without them being made aware.
  - ii. Reminder to go out on Managers Bonzi **(AJ)**
- Volunteer Event Nov 30<sup>th</sup> Twin Lakes CC – Decision to move to 11/29 to accommodate the Sounders match
  - i. Of the Year Awards
  - ii. Feedback Sheets (comment box) **(Abigail)**
  - iii. Current RSVP #s – 36 **(Theresa and Abigail)**
  - iv. Gifts for managers **(Tammy)**
  - v. Recruitment and Retention of Recreational Staff
    - 1. Season Completion Interviews
    - 2. End of Season Event
  - vi. Recruitment and Retention of Recreational Players
    - 1. Season Completion Interviews
    - 2. Awards for Players?

## 7. Recruitment for BOD – 2018 Elections @ AGM

## 8. Outreach Plan Committee

- Plan is to develop an outreach committee for FWFC
  - i. Flyer distribution
  - ii. Networking

## 9. Futsal

- Caleb Allen will be running Futsal.
  - i. Open to all players
  - ii. Boys and Girls Club is currently scheduled for:
    - 1. 12/3, 10, 17 from 5-8:30pm
  - iii. Caleb to look at other locations as needed.

## 10. Adjournment 8:46pm